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## CODE OF ETHICS

### Core Values of the Executive Committee of Disability Skiing Wales

#### **Openness**

Openness is required to ensure that clients and partners can have confidence in the decision making processes and action of the Executive Committee and its staff/volunteers in the management of Disability Skiing Wales activities and its programmes.

#### **Integrity**

This comprises both straightforward dealing and completeness. It is based upon honesty, selflessness and objectivity and high standards of probity in the stewardship of the Executive Committee and its staff/volunteers in the management of its affairs. It derives from the effectiveness of the control framework and on the personal standards and professionalism of all the members of the Executive Committee and staff/volunteers. It reflects in the decision-making procedures and also the quality of its financial and performance reporting.

#### **Accountability**

This is the process where the Executive Committee and its staff/volunteers are responsible for its decisions and actions, including their stewardship of funding and performance. Individual Executive Committee members and staff/volunteers will have a clear understanding of their personal responsibility to ensure that they perform as required by FDSW.